

# Equity, Diversity, and Inclusion Resources for Residents

At the University of Washington, equity, diversity, and inclusion (EDI) is integral to cultivating a culture where all residents are valued, and inclusive and equitable practices are embedded in experiences, perspectives, and environments. UW provides a vast array of specialized resources for faculty, staff, and students to support anti-racism and EDI efforts.

Here are some resources that are most relevant to UW Psychiatry Residents:

## Networks and Resources for URM & Allies

[Network of Underrepresented Residents and Fellows \(NURF\)](#)

[URM Support Group](#) \*

[Affinity Groups](#)

[Q Center](#)

[UWM Trans & GNC Provider Intranet](#)

[UWM BIPOC Physicians Directory](#)

[Resources for Persons with Disabilities](#)

[Resources for the LGBTQ+ Community](#)

[Resources for Trans People](#)

## Activism and Support

[Resident Anti-Racism Committee](#) \*

[UW Bias Reporting Tool](#)

[UW Combined Fund Drive](#)

[Black Opportunity Fund](#)

## EDI-Related Policies

[Nondiscrimination and harassment](#)

## UW Educational Resources, Guides, & Trainings

[GME EDI Resources](#)

[Department of Psychiatry and Behavioral Sciences on EDI](#)

> [Staff EDI Committee Action Plan](#)

[UW Medicine Office of Healthcare Equity](#)

[UW Medicine Cultural Observances and Implementation Subcommittee \(COIS\)](#)

[Pronouns Info Sheet](#)

[Equitable Language Guide](#)

[Guide to Working with Trans People](#)

[UW SPIRIT Center's free training opportunity:](#)

[Social Justice and Inclusion Track](#)

[UW Healthcare Equity EDI Training Courses](#)

[UW DEI-related trainings](#)

[Restorative Practices Training](#)

[Leadership Without Borders: Undocu Ally Training](#)

[Equity Focus Bulletin](#)

[Subscribe to the MOSAIC Listserv](#)

[Demographic Report](#)

[UW Libraries](#)

## Conferences

[RESJ by the UW Medicine Behavioral Health Institute at HMC](#)

[HQSC NURF Health Equity Conference](#)

## External EDI Resources

[MHTTC Resource Collection](#)

[APA Diversity & Health Equity](#)

[Coalition for Anti-Racist White People](#)

[Racial Equity Tools: Training](#)

[CompassionPoint Tools & Resources to Challenge Racism](#)

[Seattle LGBTQ+ Center](#)

[Ingersoll Gender Center](#)

[TedX: How I Learned to Stop Worrying & Love Discussing Race](#)

[TedX: The Danger of a Single Story](#)

[Video Lecture on Talking with Gender Diverse Patients](#)

[WA Holiday and Observance Calendar](#)