

Eligibility & Selection Policy

Through its Selection and Admissions procedures, the University of Washington Psychiatry Residency Program aims to select residents with strong academic records, who have the potential to become exceptional psychiatrists, and who show promise of making significant contributions to the field.

1. Eligibility Requirements

- **PGY-1 Entry:**
 - Requires application through ERAS.
 - All positions filled via NRMP Match.
- **PGY-2 Entry:**
 - Requires completion of an ACGME-accredited PGY-1 year in Psychiatry, Medicine, Family Medicine, Pediatrics, a Transitional Year, or another qualifying clinical specialty.
 - Transferring from a residency program or transitional internship
 - Program Director will contact the applicant's current Training Director to confirm:
 - Completed clinical and didactic experiences
 - Dates of rotations, especially neurology
 - Clinical performance and judgment
 - Professional integrity
 - Must provide Board Certification or a letter from previous training program(s) verifying training quality and professionalism.
 - Must document neurology rotation credit, if completed.
 - Positions are filled outside the Match on a rolling admission until all positions are filled.
- **Board Eligibility:** All residents must complete **48 months** of approved training in an ACGME accredited program to qualify for American Board of Psychiatry and Neurology certification.

2. Oversight & Governance

- The **Residency Training Director** supervises the admissions process.
- Final decisions are made by the **Admissions Committee**, a subcommittee of the PEC.
- **Committee Composition:**

- Residency Training Director (Chair)
- Eight faculty members
- Six senior residents
- Program Administrator (non-voting)

3. Admissions Process

Step 1: Information Requests

- All prospective applicants are directed to the program's recruitment website.
- Website content is regularly reviewed; major updates require PEC approval.

Step 2: Application Review

Applications are screened for:

- **Application Completeness:** Required documents, licensing/USMLE.
- **Academic Metrics and Competencies**
- **Experiences and Attributes**
- **For International Applicants:**
 - ECFMG certification
 - Employment eligibility documentation
 - Training quality
 - English proficiency

Applicants selected are invited for interviews.

Step 3: Interviews

- Each applicant is interviewed by at least **two faculty** and **one resident**.
- Interviewers rate applicants on:
 - Interpersonal Skills
 - Motivation for psychiatry/ Dedication to UW Areas of Excellence
 - Personal Attributes/ Life Experience/ Clinical Excellence/Academic Potential/Scholarship

- Written evaluations are submitted to the Residency Office.

Step 4: Admission or Ranking

- All interviewed applicants are reviewed by the Admissions Committee.
- **PGY-2 Candidates:**
 - Committee votes to offer, waitlist, or decline.
 - Spots are filled on a rolling basis; remaining candidates are notified once filled.
- **PGY-1 Candidates:**
 - Committee determines the NRMP rank list.
 - No pre-Match commitments are made.